



Regent Utilities Ltd

Anti-Slavery and Human Trafficking Statement 2023

ABOUT REGENT UTILITIES

Regent Utilities is a British business specializing in gas supply, connection, metering services and electricity supply. Regulated by Ofgem, we serve a wide range of businesses in England, Scotland, and Wales.

ONGOING VIGILANCE

We pledge to continually monitor our relationships with all parties involved. We will provide appropriate training to our staff to enhance awareness of these issues. A new statement reaffirming our commitment will be published annually on our websites:

www.regentgas.co.uk

www.energymeteringsolutions.co.uk

OUR COMMITMENT

Regent Utilities is committed to upholding the principles of the Modern Slavery Act 2015 and eradicating modern slavery and human trafficking in all our operations and supply chains. We therefore reject all forms of slavery and human trafficking within our organization. This statement along with our antislavery policy apply to all individuals representing Regent Utilities, including employees, third-party intermediaries, contractors, and suppliers.

TRANSPARENCY AND COMPLIANCE

For the financial year ending **31st March 2023**, we conducted a comprehensive review of all our partners and suppliers. We are pleased to report that we identified no instances of slavery or human trafficking.

KEY COMMITMENTS

We expect everyone associated with our organization to support the following measures to prevent modern slavery:

Zero Tolerance Approach

We do not tolerate modern slavery in any part of our organization or supply chains.

Responsibility

The detection and reporting of modern slavery are the responsibility of all parties associated with us.

Stakeholder Engagement

We engage with stakeholders and suppliers to mitigate the risk of modern slavery.

Risk Based Approach

We assess the need for specific prohibitions against modern slavery in our contracts and evaluate suppliers' compliance with our Code of Conduct.



Regent Utilities

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Equal Opportunities

We are committed to a non-discriminatory working environment.

Audits

We may conduct supplier audits to ensure compliance with our Code of Conduct.

Staff Training

We provide awareness on the Modern Slavery Act 2015.

Procurement Guidance

We ensure that staff involved in procurement follow modern slavery procurement guidance.

Policy Review

We integrate modern slavery risk assessments and prevention into our policy review process.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes Regent Utilities' modern slavery and human trafficking statement for the financial year ending **31st March 2023**. This statement will be reviewed and updated every year

Approved by

Deep Valecha
Operations Director

Signature

Deep Valecha