

Regent Gas Ltd

Anti-Slavery and Human Trafficking Statement 2026

File Name	Anti-Slavery and Human Trafficking Statement
Reference	
Version	0.2
Date Issued	01 st Apr 2026
Owner	Alunga Kalawe

Distribution List

Name	Title or Stream	Location
Paul Mandair	Managing Director	Regent Gas

**Document Control
Version History**

Version	Status	Date	Author	Description of Change
0.1	Draft	3 Dec 2019	Alunga Kalawe	For Review
0.2	Released	01 st Apr 2025	Alunga Kalawe	Change of layout

Formal Reviewers

Name	Title	Location
Alunga Kalawe	Regulation & Compliance Manager	Regent Gas

Management Approval

Name	Title
Paul Mandair	Managing Director

This policy is valid for all Regent Gas businesses including Regent Gas Ltd, Regent Power Ltd and Energy Metering Solutions (EMS).

Regent Gas will use all reasonable, appropriate, practical, and cost-effective measures to protect its information systems and achieve its security objectives.

About Regent Gas

- British business specializing in gas supply, connection, metering services, and electricity supply
- Regulated by OFGEM
- Serves businesses in England, Scotland, and Wales

Our Commitment

- Upholding principles of the Modern Slavery Act 2015
- Eradicating modern slavery and human trafficking in operations and supply chains
- Zero tolerance for slavery and human trafficking
- Applies to all individuals representing Regent Gas (employees, third-party intermediaries, contractors, and suppliers)

Key Commitments

1. Zero Tolerance Approach
2. Responsibility for detection and reporting
3. Stakeholder Engagement
4. Risk-Based Approach
5. Equal Opportunities
6. Audits
7. Staff Training
8. Procurement Guidance
9. Policy Review

Supply Chain

- Includes subcontracting to UK-based companies with their own policies on modern slavery

Policies on Modern Slavery and Human Trafficking

- Commitment to ethical business relationships
- Implementation of effective systems and controls

Due Diligence Processes

- Preference for UK registered companies in supply chains
- Expectation of 'one-up' due diligence in the supply chain

Supplier Adherence to Our Values

- Zero tolerance policy
- Expectation of compliance from all in supply chain and contractors

Training

- Provision of training to relevant staff members
- Directors briefed on the subject

Action Taken to Prevent Slavery and Human Trafficking

1. Implemented Compliance Management System
2. Encouraged staff, contractors to report any behaviours against the Anti-Slavery policy

Future Steps

1. Continued review of business operations
2. Implemented the Ofgem Standard of conduct

. Ongoing Vigilance

- Continuous monitoring of relationships
- Annual publication of statement
- Regular review and update of procedures

A new statement reaffirming our commitment will be published annually on our websites:

www.regentgas.co.uk

www.energymeteringsolutions.co.uk

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes Regent Gas' modern slavery and human trafficking statement for the financial year ending **31st March 2027**.

This statement will be reviewed and updated every year

Approved by

Paul Mandair
Managing Director

Signature