



Health, Safety and Wellbeing statement

Regent Utilities recognizes that the effective management of health and safety in the workplace is a shared employer and employee responsibility. We encourage a proactive health & safety culture by involvement in safety management from all employees. Employees are reminded that it is their duty to consider, understand and implement all of their responsibilities for Health and Safety.

Our statement of general policy intents to:

- Consult with our employees on matters affecting their health and safety
- Provide information, instruction and supervision for employees
- Prevent accidents and cases of work-related ill health
- Maintain safe and healthy working conditions
- Review and revise this policy as necessary at regular intervals
- Encourage in the reporting of any condition which may appear dangerous or unsatisfactory
- Provide adequate control of the health and safety risks arising from our work activities

Training

We will provide training and instructions so that everyone is able to understand the health and safety risks within their working environment that could affect them.

Health and wellbeing

We will provide everyone with key information which will help achieve our vision of zero harm. We will enable our employees to work in a peaceful and relaxing environment.

Performance and improvement

We will make sure that everyone is encouraged to challenge unsafe situations. We will continually improve performance by ensuring that all unsafe cases are investigated.

Audits will be conducted to highlight areas of good practice and concern.

Safe workplace

We will provide appropriate equipment and facilities, alongside supporting health and safety documentation through each phase of our work activities.

Communication

We will implement robust management systems with appropriate resources and effective structures. We will monitor the health and safety performance.

Environment

We will maintain the integrity in all our premises ensuring that risks to our employees, contractors, visitors and suppliers will carry out their activities compliant with this policy and will actively contribute to jointly improve H&S standards

“Regent Utilities will take all reasonably practicable steps to safeguard and actively promote the health, safety and wellbeing of all our employees, contractors and suppliers.”

Paul Mandair

Regent Utilities Operations Director

Date: 28 / 10 / 2024